

NORTHUMBRIA POLICE RECRUITMENT ENTRY ROUTES

Police Constable Degree Apprenticeship (PCDA)

Open to those who don't already have a degree qualification. This is a three-year funded course at Northumbria University. Candidates will receive a blended approach to learning with time spent between study and practical on the job training. They will obtain a degree in Professional Policing Practice at the end of the three years.

Special Constable

This is a volunteering role and candidates will receive an 18-week intense training programme to support them in their role.

Degree Holder Entry Programme (DHEP)

For degree holders or those in their final year at university. This two-year programme provides the opportunity to gain a fully funded Graduate Diploma in Professional Policing Practice on successful completion.

Graduate Detective Programme (GDP)

Open to graduates, this two-year programme allows candidates to work directly towards a detective role, without having to complete the standard two-year response training first. As part of the programme, they will complete the National Investigators Exam.

Professional Policing Degree (PPD)

Open to Professional Policing Practice Degree holders or students in their final year, this two-year programme gives you the opportunity to put what you have learnt during your degree into practice. On application you can choose between a uniform or detective role.



ENTRY REQUIREMENTS

PCDA:

Candidates will require either 120 UCAS points from A levels/ Level 3 qualifications.

OR

at least two Level 3 qualifications PLUS a minimum of 3 years work experience that will support your progression into the Police Officer role.

MUST also have Maths and English at GCSE grade C or above or equivalent – eg Level 2 functional skills.

DHEP/GDP:

Candidates must have:

- at least a level 6 bachelor's degree in any subject area or be a student within the final year of study for a bachelor's degree.
- Maths and English at GCSE grade C or above or equivalent – eg Level 2 functional skills.

PPD:

Candidates must have:

- Maths and English at GCSE grade C or above or equivalent – eg Level 2 functional skills.
- Degree must be from a College of Policing approved provider and be used within 5 years of graduating.

Other entry criteria:

- Must hold a full UK manual driving licence at time of entry.
- Must have a right to work in the UK and have been a resident in the country for at least 3 years.



TO FIND OUT MORE VISIT:
[CAREERS.NORTHUMBRIA.POLICE.UK](https://careers.northumbria.police.uk)

